Classified Code of Ethics

Preamble:
We, the members of the Classified Senate of Sacramento City College, in cooperation with faculty and administrators, provide students with the support needed to achieve an excellent educational experience. Sacramento City College is an egalitarian institution committed to the principle that “higher education will be available to every person who can benefit.” Our purpose is to assist directly or indirectly with the needs of students and be sensitive to creating an environment conducive to this objective.

To reach this goal, the following Code of Ethics has been adopted by the Classified Senate on behalf of all classified staff. We are guided by the maxim: SERVICE, PRIDE, PROFESSIONALISM.

Code of Ethics
1. Devote time, thought and study to duties and responsibilities so that, as a Sacramento City College employee, we may render effective and credible service.
2. Base our decisions upon all available facts in each situation; vote our honest conviction in every case, unswayed by biases of any kind; abide by and uphold the majority decision of the Senate.
3. Welcome and encourage the active cooperation of the students, staff, faculty, administrators and public with respect to establishing policy on current and future college operations.
4. Provide equal treatment and respect to all college community members and take pride in extending our professional expertise within our designated field to the college community.
5. Recognize that unwelcome attention toward any member of the campus community is not permissible and shall not be condoned.
6. Encourage involvement in the college community by participating in campus committees, activities, and other affiliations.
7. Maintain integrity in all aspects of service.
8. Promote an exchange of information and communication with employee organizations, Associated Students, Academic Senate and administration.
Adams, Steven
Custodial Services

Adamovich, Sarah
West Sacramento Center

Adan, Alexander D.
Learning Resources Division

Adger, Valerie
Counseling Services

Agbodiike, Emeka
Custodial Services

Agurrie-Barr, Silva
Business Division

Allenby, Derek
Counseling Services

Alexander, Almorris A.
Custodial Services

Alvarado, Jorge
Student Services

Arashiro, Nancy
EOPS

Bailey, Scott
Humanities and Fine Arts Division

Bain, Rebecca
College and Community Relations

Bates, Rukiya
Financial Aid

Beale, Barbara
Science and Allied Health Division

Belmares, Sandra
Enrollment and Student Services

Bender, Eduard
Custodial Services

Benedychuk, Vasyly
Information Technology

Bingham, Rachel
West Sacramento Center

Bogan, Quarmaine
Counseling Services

Bonner, Temperance
Financial Aid

Brown, Reginald
Admissions and Records

Brushchenko, Aleksandr
Custodial Services

Buckner, Brenda
Operations
A.A., General Education, Sacramento City College
B.S., Business Administration, California State University Sacramento

Burbano, Jarom
Information Technology

Callaghan, James
Advanced Technology

Castelle, Michael A.
Custodial Services

Catania, Anthony
College Store

Cervantes, Alexander
Financial Aid & Student Services

Chekmarev, Vladimir
Custodial Services

Chekmareva, Anna
Learning Resources Division

Cheung, Man
Language and Literature Division

Chewning, Karen D.
Operations

Childress, Creed T.
Advanced Technology Division

Chu, Madeline
Business Office

Chu, Jennifer
EOP&S

Ciddio, Josephine
Custodial Services

Cobian, Ramona V.
CalWorks

Colbert, Anthony
Custodial Services

Coles, Linda
Business Office

Conger, Tami
Advanced Technology Division

Cotton, Vincent
Custodial Services

Cover, James
Custodial Services

Crankfield, Jr., Varnell
Science and Allied Health Division

Cross, Dolores
Learning Resource Center

Cull, Jay L.
Planning/Research

Dalske, Aurora
DSP&S

Daly, Catherine
Learning Resources Division

Danenberg, Anne
Planning and Research

Daniels, Daniels
Davis Center

Dao, Tung
Custodial Services

Davis, Rueben
Kinesiology, Health, Athletics Division

Day, Chris
Police Captain

DeCamp, Christine
Instructional Services

D’Cruz, Margaret
Business Division

Delgadillo, Linda
Assessment

DeNigris, Robert C.
Duplicating Services

Divanyan, Andranik
Information Technology

Do, Harry
DSP&S

Dodge, Tammi
Davis Center

Dolan, Mary T.
Instructional Services

Dorn, Kathleen A.
EOP&S

Drake, Tatsuno C.
Duplicating Services

Duong, Phuong
City Cafe

Duques-Acacio, Melba L.
Financial Aid Office

Eberhardt, Amy
Financial Aid Office

Facciuto, Meghan
Learning Resources Division

Florez, Robert D.
Custodial Services
Fong, Brandon  
High School Outreach & Recruitment

Fong, Miriam F.  
Humanities & Fine Arts Division

Foreman, Alisa,  
Financial Aid

Foster, Cassandra  
DSPS-Disability Resource Center

Gage, Charlene  
Learning Resources Division

Galang, Andrea  
Planning/Research

Gamage, Richard  
Learning Resources Division

Garcia, Coral D.  
Business Office

Garcia, Jamie  
Custodial Services

Garcia, Lisa  
Child Development Center  
A.A., American River College  
B.A., National University  
M.A., California State University  
Sacramento

Garza, Delissa G.  
EOP&S

George, Margaret A.  
Learning Resources Division

Gibbs, Ashley  
Health Services

Gilchrist, Sharon  
Financial Aid

Gitonga, Michelle  
Mathematics/Statistics & Engineering Division

Glenn, Ryan  
Disability Resource Center

Goff, Kimberly M.  
Admissions and Records

Goff, Martha E.  
Science and Allied Health Division

Griffin, Jennifer L.  
Humanities and Fine Arts Division

Hale, Gary C.  
Custodial Services

Hamilton, Terri A.  
Humanities and Fine Arts Division

Hart, Craig  
Matriculation & Student Development

Hart, Nannette  
Mathematics/Statistics & Engineering Division

Harvey, Michael D.  
Receiving

Heidelberg, Courtney  
Admissions and Records

Heidt, Jr., Robert F.  
Business Office  
Business Services Supervisor  
B.A., San Diego State University

Her, Stephanie  
Business Services

Hernandez, Andrea C.  
Advanced Technology Division

Hibbard, Linda J.  
Disability Resource Center

Higgins, Kathleen  
Mathematics/Statistics & Engineering Division

Hill, James  
Learning Resource Division

Hirkala, Carmen  
Science and Allied Health Division

Hockaday, Laurie  
Business Division

Huang, Meini  
Davis Center

Hunter, Leland  
West Sacramento Center

Irwin, Kelly R.  
Information Technology

Iwamasa, Debra K.  
Financial Aid

Izzo, Barbara  
Learning Resource Division

Jackson, David  
Kinesiology, Health, and Athletics Division

Jakab, Alena  
Custodial Services

Jamie Chavez, Beatrice  
Humanities and Fine Arts Division

Jensen, Lydia  
Science and Allied Health Division

Jimenez, Mayra J.  
International Students

Johnson, Donna B.  
Transfer Center

Jones, Jr., Roosevelt  
Advanced Technology Division

Juge, Jr., Joseph R.  
Custodial Services

Kattan, Jacob  
Admissions and Records

Kaufman, Michael  
Kinesiology, Health, and Athletics Division

Kearney, Michael  
Admissions and Records

Kelly, Robert D.  
Information Technology

Knowles, Deborah  
Counseling Services  
A.A., Dramatic Arts, San Joaquin Delta College  
B.A., Psychology, California State University Chico  
M.A., Career Development, John F Kennedy University  
Master Career Counselor, National Career Development Association

Kozikowska, Barbara L.  
Business Office

Kozikowski, Jacek I.  
Davis Center

Kryuchkov, Vladimir  
Financial Aid

Kwong, Daniel  
Information Technology

Lagat, Charito  
Financial Aid

Lam, Peter  
Information Technology

Larsen, Rachel  
College and Community Relations

Langenour, Hunter  
Operations

Ledet, Shawn  
Learning Resources Division

Lee, Crystal  
Public Information Office

Lee, Jennifer  
Learning Resource Division

Lee, Linda  
Assessment

Lepper, Haley  
Instructional Services

Levy, Blanche R.  
Admissions and Records

Li, Cui  
Science and Allied Health Division

Lind, Steven  
Custodial Services

Lodzhanskiy, Natalya  
West Sacramento Center
Lockhart, Valerie
RISE Program

Loeza, Regina
Science and Allied Health Division

Love, Laura
Kinesiology, Health, & Athletics Division

Lund, Mary
Kinesiology, Health, and Athletics Division

Lusk, Kellie
City Café

Lynch, Elizabeth
Kinesiology, Health, and Athletics

Mack, Courtnee
Admissions and Records

Mack, Karin
Admissions and Records

Maghanoy, Jr., Restituto M.
Duplicating Services

Marsant, Irina
Assessment

Marsant, Stan
Science and Allied Health Division

Martin, David H.
Learning Resources Division

McAnelly, Blair
EOP&S

Melkonyan, Gegham
Mathematics/Statistics and Engineering Division

Melo, Louisa
Operations

Mendoza-Marin, Margarita
Behavioral & Social Science Division

Michael, Kristie
Administrative Services

Miranda, Jonathan
Financial Aid

Mishra, Ashmeeta
West Sacramento Center

Montgomery, Michie
Learning Resources Division

Morrison, Pamela
President’s Office

Moua, Lee
Admissions and Records

Murillo, Catherine
Learning Resources Division

Nakano, Quinn
Reprographics

Nguyen, Ha Thi Tinh
Learning Resources Division

Nguyen, My
Child Development Center

Nguyen, William Son
Business Division

Oldham, Robert
Science and Allied Health Division

Olender, Nanci L.
Learning Resources Division

Osai, Elisabeth
Financial Aid

Osorio, Eduardo C.
Admissions and Records

Pair, Gerald W.
Custodial Services

Papke, Larry
Advanced Technology Division

Patino, Anita
Financial Aid

Pedersen, Dawn
Information Technology

Perez, Cristina
College Store

Perry, Marilyn Keefe
Instructional Services

Pham, Ly
Custodial Services

Phillips, Catherine
Financial Aid

Poole, Tamara
Kinesiology, Health, & Athletics Division

Pulskamp, Cailin
Financial Aid

Ramirez, Alexandra
Davis Center

Ramirez, Yolanda
Counseling Services

Retter, Evelyn
Student Services

Reyes, Laura
Admissions and Records

Reyes-Quillin, Rocio
Learning Resources Division

Robertson, Velisa
CalWORKs

Robinson, Shakeya
Business Office

Rodrian, Shannon
Admissions and Records

Rodriguez, Devin
High School Outreach & Recruitment

Romero, Daniel
Kinesiology, Health, & Athletics Division

Rose, Rosa
Matriculation & Student Services

Ruchko, Tatyana
Financial Aid

Rud, Yelena
Financial Aid

Ruiz, Maria
Counseling Services

Ruiz, Ruben I.
Financial Aid

Rust, America
Admissions and Records

Ryan, Judith
Reprographics

Sagaydak, Elena
College Store

Sakaishi, Mitchell
Learning Resources Division

Salem, Hermenio
City Café

Sanders, Juanita E.
Disability Resource Center

Scott, Traci
Admissions and Records

Sekikawa, Allison S.
Graphic Impressions
Reprographics Supervisor
B.A., California State University, Chico

Shoffner, David A.
Custodial Services

Sholomytska, Nina
Mathematics/Statistics & Engineering Division

Sieler, Gary W.
Custodial Services

Silva, Donald T.
Information Technology

Singleton, Juliana
Instructional Services

Sivell, Nicole C.
Humanities and Fine Arts Division

Smith, Indya
Child Development Center / Behavioral & Social Science Division

Smithson, Pamela K.
Custodial Services
Solorio, Jeanette R.
Financial Aid Office

Somova, Tatyana
College Store

Souza, Monica M.
International Student Center

Stagner, Elaine R.
Disability Resource Center

Sterken, Dale D.
Language and Literature Division

Takeda, Andrea
Graphic Impressions

Tang, Kenneth
Advanced Technology Division

Taylor, Elisher
Workability III

Teh, Peng (Hendrick) A.
Information Technology

Thao, Cha P.
Information Technology

Thornton, Crystal
Behavioral & Social Science Division

Tkachenko, Dmitriy
College Store

Tran, Danh
Custodial Services

Tran, Minh
CalWORKs

Tran, Ngoc-Hau (Sharlene)
Assessment

Tsang, Jeremy
Information Technology

Tse, Ka Shun (Sean)
Advanced Technology Division

Tutunik, Valeriy
Learning Resources Division

Tuzza, Pamela
Financial Aid

Umphred, Kandy D.
Admissions and Records

Valverde, Tracey A.
Learning Resources Division

Vang, Yee
Financial Aid

Vaughn, Starlette
Language and Literature Division

Vazquez, Luz
Davis Center

Velez, Hannia
West Sacramento Center

Vincent, Anthony
Custodial Services

Viracola, Marcia J.
Child Development Center

Virdure, Amy
Operations

Wattier, Taunya
Administrative Services

White, Douglas
Custodial Services

Whittington, David J.
Kinesiology, Health, and Athletics Division

Williams, James
Custodial Services

Williams, Kevin
Information Technology

Winkler, Jay
Advanced Technology Division

Wolf, Gary L.
Custodial Services

Wong, Laura E.
Admissions and Records

Wong, Laura S.
Admissions and Records

Wright, Amy
Custodial Services

Wyckoff, Tyler
Staff Resource Center

Xiong, Pinky
Graphic Impressions

Yakubovskaya, Zhanna
Financial Aid

Yamamoto, Valerie
Science and Allied Health Division

Yang, May
Cooperative Work Experience

Zakaryan, Ruzanna
Admissions and Records

Zanardelli, Marina
Disability Resource Center