ACADEMIC SENATE
MEETING AGENDA
Tuesday, November 27, 2018
Meeting 12:00-12:50PM RN 258

Senators Present: David Pacheco, Tanya Rodriguez, John Polagruto, Timothy Quandt, Heather Hayashi, Mark Boguski, Diane Belair, Tyffani Upton Benton, Shane Logan, Steve James, Halsey Boyd, Suzanne De Mey, Binh Dao, Holly Davatz, Debbie Blair, Shantra Muther, Jamil Malik, Dan White, Grace Austin, Dominic Cerri, Florence Lemoine, Bonnie Clark, Joshua Roberts, Toni Newman, Brandon Youngblood, Norman Walker, Patrick McDonald.

Senators Absent: Tonya Atkins, Ken Fitzpatrick, Marcia Bonawitz, Mauricio Gonzalez, Laura Leek, Sheley Little, Scott Thompson, Linda Myers, Brian Pogue.

Officers Present: Lori Petite, Sandra Guzman, Troy Myers
Officer Absent: Gayle Pitman

Guests/Non-voting: Kevin Flash, Dawna DiMartini, Riad Bahur, Nich Miller, Adam Freas, Craig Davis, Carl Sjoqvold, Courtney Day?

Preliminaries
1. Call to Order at 12:02 pm
2. Agenda approved with date revisions
3. Minutes approved
4. Welcome/Introductions
5. No Announcements

Decision Items
1. Faculty hiring manual - 2nd reading—
   a. Discussion. Senators have received edits and clarification, 71 page document was sent to all Senators. Lori read specific information about demographics of college community and comparable representation on hiring committees as a sample of proposed changes. Concerns noted regarding proposed changes, including loss of content knowledge, small departments without the diversity requested. Concerns about legal liability, equal employment, and assumed biases. Would like it to be noted that this is a temporary measure or would be re-evaluated at some determined point of time. Is this an evidence-based practice? Have other institutions used this policy and have had the desired outcome, is this a model from any other institution? Who will determine the racial and gender identity of the faculty member(s)?
   b. Tanya Rodriguez shared support for faculty of “different discipline” on hiring committees given ability to contribute to, and assess, a person’s ability to teach and contribute to student’s learning. Comments regarding those “overburdened” with multiple tasks and clarified that
c. Would this apply to all Classified, Adjunct, Temporary staff, etc.?
d. Could equity reps or students ‘balance’ the committee? Or just faculty? Based on what is written now, reads as “Faculty” representation.
e. Can we match 9 committee members with the representation of student population?
f. Could we table this until Spring semester?
g. Questions about LRCCD board approval noted as December 9th.
h. DCC- feedback regarding this seeming fast moving. More clarification needed, particularly around department autonomy.
i. Draft document didn’t resolve the question about whether this is a district, or college effort and change. Is this something that has already been decided and being imposed upon us? We are here to give feedback on this manual and process.

2. Collegial consultation resolution – 2nd reading—L. Petite, T. Myers
   a. Printed copy shared with Senators along with background information.
   b. Information shared from recent Chancellor’s Cabinet meeting including AB705 and Online College.
   c. Discussion regarding resolution and confirmation that this resolution has been shared by Gayle Pitman with other Los Rios Academic Senates.
   d. Motion to approve draft as written, Second. No further discussion.
   e. Motion Unanimously Passed.

Information Items
1. Task Force on African American Students—K. McDaniel
2. Ad Astra update—C. Sjovold, K. Flash
   a. Document drafted about expected outcomes, how it works, and issues to prepare for with college strategic scheduling. Draft copy will be shared with Senators and seeking feedback from departments. Hope is that this new program will reduce the number of canceled classes, identify underutilized spaces, and trends in student selection of courses/schedules. Program may inform us about patterns of courses that get full and waitlisted. Doesn’t have a marketing component for students. Data and overall information would be available to everyone. Ad Astra also has other community college data so we would be able to compare our efforts to this data.
   b. K. Flash shared background of how vendor was selected and some of the key components that seem to be helpful in collecting data regarding student demand and courses. This program may fit well with movement into Guided Pathways. Could use data for strategic scheduling.
   c. Signed contract in March and summer 2018 implementation team formed and met often for planning. Consultation with different groups to gather information from different areas and ways this change may impact all.
   d. Planned implementation Fall 2019. New tool will look at college-wide scheduling but divisions will still hold particular areas/classrooms that are specific to their discipline.
   e. In Spring 2019, have formed a larger committee group to further coordinate efforts.

Discussion Items
Senator suggested we perhaps have a plan for any potential future issue of smoke from wild fires, etc.
Committee Reports

Faculty committee chairs: Please provide a written report (when possible) and send to Gayle or Sandra to be included in the minutes. If you would like discussion on a report item, please send a request to Gayle to agendize for a future meeting.

Upcoming Meetings

Senate: Meets 1st, 2nd, 3rd, 4th Tuesdays at noon in RHN 258
Next meeting: Tuesday, December 4, 2018

Future Agenda Items:
1. Guided Pathways update—12/4
2. Hiring prioritization process—spring 2019

To place items on future agendas, email Gayle Pitman at pitmang@scc.losrios.edu